

# **Prairie du Chien Area School District**

## **Innovation for Success™**

### **Professional Educator Compensation Advisory Committee Meeting**

Public notice is hereby given as required by law that a Meeting of the Prairie du Chien Board of Education will convene on February 20, 2017 at the Prairie du Chien High School, Room 205, 800 East Crawford Street, Prairie du Chien, Wisconsin, 4:30 PM. Matters to be taken up and discussed at this meeting are as follows, no action will be taken:

#### **I. CALL TO ORDER**

*Meeting was called to order by Christine Panka at 4: 30p.m.*

*Staff present: Brent Seamens, Kris Mezera, Jeff Riter, Heather DeBruin, Matt Lenz, Kalen Hagen, Khloe Mlynarczyk, Drew Johnson*

*Consultant: Bob Butler*

#### **Present BOE Members:**

*Lynn O’Kane  
Christine Panka  
Duane Rogers*

#### **Absent BOE Members:**

*Nick Gilberts  
Cassie Hubanks  
Kyle Kozelka  
Devan Toberman*

- II. DISCUSSION OF CORE COMPONENT IN THE ALTERNATIVE COMPONENTS SYSTEM EXAMPLES** (The following are listed for discussion purposes only as components delineated in some of the alternative compensation examples. The committee will break into small discussion groups for this portion of the meeting. The committees will review a spreadsheet that encompasses the following items)

#### **A. Knowledge and Skills**

- 1. District Credits (University, Alternative, District Provided or Sponsored)**
- 2. Tuition and Student Loan Reimbursement**

3. Advanced Degrees
  4. Licensure for PI 34
  5. Licensure in Particular Certification Areas
  6. National Board for Professional Teaching Standards Certification/Master Teacher
  7. Additional Skills (e.g. foreign language, vocational licensures, etc.)
  8. Additional Duties & Responsibilities
    - a) Mentor/Peer Coach
    - b) Staff In-Service Presentations
    - c) Curriculum Writing
    - d) Leadership Responsibilities – Grade level, Building Level, Curriculum Area
    - e) Other Professional Duties
- B. Educator Evaluation
- C. Market Incentives
- D. Student Learning Outcomes

III. FUTURE MEETING DATES AND AGENDA DETERMINATION

IV. ADJOURNMENT

*Motion by Rogers and seconded by O’Kane to adjourn meeting at 6:06 p.m. Passed unanimously with all in favor. Meeting Adjourned.*



Chris W. Paul  
President

*Notes taken by Christine Panka*